



## OFFICIAL MINUTES

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REGULAR MEETING  
BOARD OF EDUCATION

June 7, 2018  
Board Room

Jeffco Public Schools  
1829 Denver West Dr., Bldg. 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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### 1. Study/Dialogue Session

#### 1.01 Board Advisory Committee Appointments (GP-13)

The study session began at 5:05 p.m. in the Board room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, June 7, 2018. The Board was present in its entirety and Superintendent Dr. Jason E. Glass represented the administration.

**PURPOSE:** The Board of Education reviewed and discussed appointments to vacancies on four Board advisory committees: Capital Asset Advisory Committee (CAAC), District Accountability Committee (DAC), Performance Evaluation Committee, and Technology Data Privacy Advisory Committee (TDPAC).

**DISCUSSION:** Board members discussed the quality of applicants interested in appointments to assist the school district in its work. Those who are not appointed may be interested in attending the Jeffco U(niversity) sessions in the coming school year to stay involved and engaged learning more about the district.

**CONCLUSION:** The Board members reached consensus on appointments to the four advisory committees by agreeing with the recommendations for membership to the CAAC, Performance Evaluation Committee and TDPAC and choosing three direct Board appointees for the DAC. The appointments were made, as directed to the superintendent, later in the meeting.

### 2. Preliminary

#### 2.01 Call to Order – 6 p.m.

The regular meeting was called to order at 6 p.m. by Ron Mitchell, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, June 7, 2018. Breaks were taken from 5:20 p.m. to 6 p.m., 7:20 p.m. to 7:38 p.m. and 9:29 p.m. to 9:41 p.m.

#### 2.02 Welcome to Audience

#### 2.03 Pledge of Allegiance

## **2.04 Roll Call**

Roll call indicated the Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Dr. Jason E. Glass, superintendent, represented the administration.

## **2.05 Approve Agenda**

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education approved the agenda for the regular meeting of June 7, 2018 as revised with the addition to the Consent agenda of item 6.24, Free Horizon Montessori Innovation Plan-Automatic Waivers.

Motion by Mr. Rupert, second by Ms. Lasell

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

## **3. Honors, Recognition and School Reports**

### **3.01 48<sup>th</sup> Annual District Purchase Awards-Art Exhibits 2018**

The Board of Education recognized the students whose art has become part of the Jefferson County Public Schools Art Collection, assisted by Golden High School art teacher Tim Miller and Visual Arts coordinator Shannon May: Aaron Rojas Alvarez/Fletcher Miller School for 'Mi Sueno,' Jenni Halstead, art teacher; Ruby Argaez/Arvada K8 for 'The Mirror,' Amy Laydon, art teacher; Adam Correa/Slater Elementary for 'Blue Dog,' Renee Jayne, art teacher; Gavin Doney/Wheat Ridge High School for 'Estes Motel,' Tammy McKenzie, art teacher; Avery Imus/Falcon Bluffs Middle School for 'Untitled,' Marisa Poort, art teacher; Aireana Jorgensen/Dakota Ridge High School for 'Bits and Pieces,' Pamela Webb, art teacher; Andrew Lord/Chatfield High School for 'Paranormal,' Keleen Aragon, art teacher; Crystal Lozano/Molholm Elementary for 'Peaceful Evening,' Linda Gamble, art teacher; Celeste Lucero/Standley Lake High School for 'Inside Out,' Carolyn Valter, art teacher; Maxwell Mauldin/Green Mountain High School for 'Rising Water,' Lorri Frisbee, art teacher; Mazie Neill/Golden High School for 'Little Red,' Tim Miller, art teacher; Anabelle Kenney Murray/Prospect Valley Elementary for 'I Have the Right,' Aimee Burke, art teacher; Christopher Wilcox/Drake Middle School for 'Tidal Wave,' Rachel Dunn, art teacher; Liam Wilson/Three Creeks K8 for 'Wings of Life,' Aimee Pickar, art teacher.

## **4. Leadership Reports**

### **4.01 Superintendent Report**

Superintendent Dr. Glass reported on his activities including graduations, employee and community connections, state and national highlights, and a look ahead at his upcoming work before summer break.

### **4.02 Board Member Reports**

The Board of Education members reported on their attendance at graduations and end-of-year school projects at Warren Tech Youth Summit, Everitt Middle School, Project SEARCH; working group participation in Jeffco Sheriff Strategic Planning, Golden Rotary, CDE Agile Learners subgroup and Jeffco Schools Foundation.

## **5. Public Agenda Part One**

## **5.01 Correspondence – June 7, 2018**

## **5.02 Public Comment (Agenda Related)**

No one signed up to speak in Part 1 public comment.

## **6. Consent Agenda**

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education approved the Consent agenda as revised: 6.01, Approval of Minutes-May 3, 2018; 6.02, Approval of Minutes-May 7, 2018; 6.03, Board Meeting Schedule 2018/2019 (GP-6, Annual Work Plan); 6.04, Appointments to Capital Asset Advisory Committee (GP-13, Committee Structure); 6.05, Appointments to District Accountability Committee (GP-13, Committee Structure); 6.06, Appointments to Performance Evaluation Committee (GP-13, Committee Structure); 6.07, Appointments to Technology and Data Privacy Advisory Committee (GP-13, Committee Structure); 6.08, Review of Books: Elementary and Secondary Reviewed Book Lists (EL-11, Communication and Counsel to the Board); 6.09, Supplemental Funds Notification: June 2018 (EL-11, Communication and Counsel to the Board); 6.10, Donation: Arvada High School (EL-11, Communication and Counsel to the Board); 6.11, Donation: Outdoor Lab Schools (EL-11, Communication and Counsel to the Board); 6.12, Employment (EL-3, Staff Treatment); 6.13, Administrative Appointments (EL-3, Staff Treatment); 6.14, Resignations/Terminations (EL-3, Staff Treatment); 6.15, Contract Amendment: RevGen Partners, Inc. (EL-7, Asset Protection); 6.16, Contract Renewal: Transport Natural Gas (EL-7, Asset Protection); 6.17, Contract Renewal: Custodial Supplies/Service (EL-7, Asset Protection); 6.18, Contract Award: Follett Library Services (EL-7, Asset Protection); 6.19, Contract Award: School Remodel, Oberon Middle School (EL-7, Asset Protection, EL-8, Facilities); 6.20, Contract Award: Carpet and Playground Equipment Replacement, Lukas Elementary School (EL-7, Asset Protection, EL-8, Facilities); 6.21, Contract Award: Mechanical and LED Lighting Upgrades, Green Mountain High School (EL-7, Asset Protection, EL-8, Facilities); 6.22, Fostering Opportunities Grant (EL-11, Communication and Counsel to the Board)(Attachment A); 6.23, Contract Award: Onsite Waste Water Treatment System Upgrades, Windy Peak OELS (EL-7, Asset Protection, EL-8, Facilities); 6.24, Resolution: Free Horizon Montessori Innovation Plan-Automatic Waivers (EL-11, Communication and Counsel to the Board)(Attachment B).

Motion by Mr. Rupert second by Ms. Lasell

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

## **7. Ends Discussion Agenda**

### **7.01 Adoption and Appropriation of the 2018/2019 Budget (EL-5, EL-6)**

Motion #3 (Motion to Adopt Budget): Upon motion by Ms. Stevens, second by Mr. Rupert, the Board of Education adopted the resolutions for adoption and appropriation of the 2018/2019 budget; and, authorized the use of fund balance. (Attachments C, D)

Motion by Ms. Stevens, second by Mr. Rupert

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Staff noted the Board of Education's top three budget priorities were addressed in this budget: compensation, schools (Student-Based Budget) funding, and facilities while keeping unassigned reserves at 13.3 percent.

### **7.02 Stocktake: Commitment to Equity (Conditions for Learning Tactic #3)(CLT-3)(Ends 1-3)**

The Board of Education received a progress report on the district's strategic priority aligned to Conditions for Learning: Commitment to Equity tactic. Staff brought forward the tactic's Theory of Action: if Jeffco Public Schools develops and uses resources (talent/support/funding/facilities) equitably, then students from underserved populations (free and reduced lunch, minority, special education, English language learner) will develop to their full academic, career and social potential. Smart goals were shared (by the 2022 school year, students identified as underserved will increase: academic and career readiness as demonstrated by growth in at least the 55<sup>th</sup> percentile on the (P)SAT; and, social readiness as demonstrated by an average response of 3.75 on the Make Your Voice Heard (MYVH) survey). Staff highlighted the work in progress: schools identified demonstrating high growth for underserved students, partnership with the National Equity Project, resources/supports to further equity identified and coordinated for all tactic leads/teams, equity rubric to support other 26 tactics' work, and ongoing assessment of current state.

Discussion covered areas listed above and whether this tactic is a value or should remain a strategic tactic; the leading indicators, artifacts and connections of this work; and, the implementation heat map showing mixed and problematic application to meet this tactic's goals. A strong, diverse tactic team is committed yet capacity to meet variability of expectations, lack of adequate systemwide resources, and the tension of equality versus equity philosophies strain the effort.

### **7.03 Planning for the Arts in Jeffco Public Schools (Ends 1, 3)**

Staff outlined the process the Jeffco Public Schools arts community has been through in the past year and the plan for moving forward. The Jeffco Arts Conversation group includes music, theater and visual arts interests and it developed a timeline of short, mid and long-term work for a strategic vision of students' needs in the arts for years to come. Steps taken to date include the hire of a theater coordinator, marketing supports and budget alignment.

Discussion also covered the need for well supported teachers; equity, planning and funding needs. Thanks were shared for involving educators on this topic and the clear plan ahead to monitor.

### **7.04 MAP Spring Data (Ends 2)**

Staff shared that MAP is an interim assessment of student achievement with results for classroom teachers and school leaders three times a year. Ten million students across the nation take this assessment of five performance areas in reading and math. Jeffco's spring data for reading across grades 3-10 showed higher than typical growth for all grades and for math across the same grades growth exceeded typical in the U.S. Jeffco has shown similar patterns over the past three years.

Discussion covered teacher feedback and the increase in comfort in understanding reports on student performance; a 'virtual' comparable NWEA school district to Jeffco; longitudinal process; communication with parents; professional learning community work and student goals.

## **8. Discussion Agenda**

### **8.01 Resolution: Negotiated Agreement-Jefferson County Education Association (JCEA)(EL-3)**

Motion #4 (Motion on JCEA Agreement): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education adopted the resolution to approve the tentative agreement and revised contract language as agreed to during contract negotiations between the district and Jefferson County Education Association. (Attachment E)

Motion by Mr. Rupert, second by Ms. Lasell  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

### **8.02 Resolution: Negotiated Agreement-Jeffco Education Support Professionals Association (JESPA)(EL-3)**

Motion #5 (Motion on JESPA Agreement): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education adopted the resolution to approve the tentative agreement and revised contract language as agreed to during contract negotiations between the district and Jeffco Education Support Professionals Association. (Attachment F)

Motion by Mr. Rupert, second by Ms. Lasell  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

## **9. Public Agenda Part Two**

### **9.01 Public Comment (Not on Agenda)**

Mark Ippolito – Evergreen – regarding securing schools from attack.

Quinry Whitehead – student – regarding the negative impact of standardized testing.

## **10. Develop Next Agenda**

### **10.01 Board Work Calendar**

### **10.02 Regular Meeting and Study Sessions of August and September 2018**

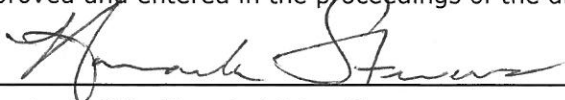
## **11. Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 10:02 p.m. The next regular meeting of the Board of Education is scheduled for September 6, 2018.



Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on September 6, 2018.



Secretary of the Board of Education

A handwritten signature in black ink, appearing to read "Dan M. ...", is written over a solid horizontal line.

President of the Board of Education

Attachment A – resolution – Authorizing Pay for Success Project

Attachment B – resolution – Approving Revisions to Free Horizon Montessori Innovation Plan

Attachment C – resolution – Budget Adoption and Appropriations FY Beginning July 1, 2018

Attachment D – resolution – Authorizing Use of Beginning Fund Balances FY Beginning July 1, 2018

Attachment E – resolution – Approving 2018 Negotiated Agreements with JCEA

Attachment F – resolution – Approving 2018 Negotiated Agreements with JESPA